**HR Analytics Dashboard**

The purpose of this dashboard is to help an organization to improve employee performance and employee retention (reduce attrition).

I’ve sourced the data from the internet. My main source of data is a .CSV file. I’ve done the data cleaning by removing the duplicate values and the null values. Later, I’ve created multiple visualizations which help the viewer to understand the factors that affect the attrition.

Here are the visuals that I’ve created:

• Count of Overall Employees • Attrition • Attrition Rate • Average Age • Average Salary • Average Years • Attrition by Gender • Attrition by Education • Attrition by Age • Attrition by Salary • Attrition by YearsAtCompany • JobSatisfaction

The visualizations will help the viewers to understand the factors that affect the attrition using factors such as education, age, salary, and age.